Our Culture

These slides are designed to be read, not presented.
BLACK BOX WARNING

If you suffer from a fear of innovation, believe that healthcare will be fixed if we wait long enough for the experts to figure it out, think that clinicians should just treat patients, or believe that psychotherapy is ineffective,

GO NO FURTHER.
Our culture enables our students to *disrupt* the norms, *think entrepreneurially*, and *be responsive* to the demands of the healthcare marketplace.

**We are**
- People first
- Proactive to find solutions
- Eager to try new things
- Willing to fail and start over
- Always working to make things better
- Accountable
- Open to feedback
- Innovative
- Entrepreneurial

**We are NOT**
- Ego first
- Waiting for solutions to find us
- Resistant to change
- Scared of messing up
- Complacent
- Quick to blame others
- Defensive and stubborn
- Reliant on existing processes
- Apathetic
Yes!

It’s true!

We seek students who are passionate about improving the healthcare marketplace and willing to take risks to change healthcare as we know it.
1.

About the Institute

Let’s start with what we offer.
Cummings Graduate Institute for Behavioral Health Studies is a DEAC accredited, nonprofit institution offering graduate and professional integrated behavioral health education through a virtual online campus.

The institute delivers post-graduate training to healthcare professionals leading to the Master of Healthcare Leadership (MHL) degree or advanced knowledge and expertise in integrated behavioral health.

The distance learning MHL program was designed to address the unmet educational need to prepare healthcare professionals to design, implement, and measure outcomes of integration efforts in multi-topology healthcare delivery systems.
Mission

Cummings Graduate Institute of Behavioral Health Studies is dedicated to disrupting healthcare by preparing entrepreneurial integrated care professionals through innovative & affordable quality distance education programs, grounded in the Biodyne Model, and focused on delivering patient-centered care, population health improvements, and medical cost savings.
The mission of the MHL program is to prepare transformational healthcare leaders with strong foundations in population health management, strategic thinking, critical analysis, and innovative change management through a person-, provider-, and organization-centered perspective.
Vision

To improve the way the world experiences healthcare.
2. Our Culture + Curriculum

What it feels like to be a student at CGI.

By the way, we refer to our institution as CGI.
CGI is a human centered organization delivering accessible, high-quality, online education to shape tomorrow's healthcare leaders.
Our 100% online MHL program gives students the opportunity to complete their degree online while balancing their personal lives, commitments, and career.
Student Expectations

Communication is the backbone of student success. Prompt, articulate, and efficient communication by email, phone, and within course discussion boards is an expectation.

Growth and risk taking are paramount to student success. Students are expected to step outside of their comfort zone in subject matter, assignments, research, and projects. Expect to try new things, invest 100% into ideas, pivot, and start over.

Respecting deadlines, requests, and the time of others will cultivate a happy and healthy learning environment for students, faculty, and administration. If unable to meet a deadline or request, say something. Silence and avoidance are not an option.

As an online institution, regular and proactive engagement within courses and with faculty is critical. 100% of CGI learning experiences take place virtually. Students are expected to be active learners logging into their courses multiple times per week.
You control your destiny.
As a student at a 100% online institution, you control the speed, focus, and quality of your education experience. Own your actions and advocate for yourself.

Be present.
Give your coursework and your interactions with faculty and students your full attention. Communicate with respect. Distractions are only distractions if you let them be.

Take your success seriously.
Pursuing post-graduate education is a massive investment. You’re devoting hundreds of hours to studying, researching, and writing in addition to financing your education. Acknowledge the magnitude of this commitment, and make the most of your experience!
If considering the Master of Healthcare Leadership degree,

There are two elements of the MHL program which set it apart from other healthcare administration and management degree programs:

Capstone Project & E-Portfolio
The capstone project & e-portfolio is an innovative approach to demonstrating competency as a MHL.

The e-portfolio provides a venue for the student to demonstrate mastery of the program outcomes expected prior to beginning the capstone project. The capstone project is applied integrated care project demonstrating innovation in the field and ability to respond creatively and competently to the needs of rapidly-evolving patient population and healthcare environments.
The MHL capstone project fulfills the master degree requirement in lieu of a traditional thesis project.

Completion of a capstone project includes:

1. An applied integrated care project project that is closely tailored to the student’s career goals after graduation, and which reflects a growing area of opportunity in the healthcare marketplace
2. Development of a business plan demonstrating skill in entrepreneurial design, planning, and execution.
3. A scholarly review of literature
We believe that the curriculum and personal mentoring offered at CGI, together with the entrepreneurial culture of our faculty and students, will help you reach your life change goals personally, academically and professionally.
So get out there, and make pigs fly!

Have you seen our mascot? A Pegasus.
Yup, you read that right, PIGASUS.

And don’t forget to have fun while you do it.
If you’ve gotten this far and actually read every word, then we only need to ask you one question.
Are you more excited at the prospect of studying at CGI than you were prior to reading this deck?
If yes, we cannot wait to see what you accomplish during your time at CGI!

Here are your next steps...
Visit our website to view admissions eligibility requirements, course descriptions, and tuition information.

cgi.edu
Jot down any questions you have and share them with our Admissions Coordinator.

admissions@cgi.edu
480-285-1761 ext 1

Her name is Cece, and her job at CGI is simple: to ensure you have everything you need make an informed decision about your education.
And start your admissions application at cgi.edu/apply
Our passion as providers unites us in our desire for change.

Join us in our vision to change the way the world experiences healthcare!

At CGI, you will have a team of people to support you along the way. Talk to us. Email us. Let us know that you’re here to make waves and NEVER be afraid to ask for help.